

CURRICULUM VITAE

Geert Balzer

Partner and Managing Director of Team Consult, Hamburg

Economist, Political Scientist

Date of Birth 6.12.1956

Nationality German

Languages German (mother tongue)
English (fluent)



Fields of Specialisation

- Planning, monitoring and evaluation of development projects
- Socio-economic evaluation / feasibility of rural development projects
- Facilitation / moderation of planning workshops and conferences
- Training in project management
- Organisational development and institution building

Education and Special Qualifications

1974	School Heinrich Hertz Gymnasium; Hamburg – Abitur (“Matura”)
1975 – 1976	Faculty of Sociology and Philosophy, Bluffton College, Ohio, USA
1976 - 1983	Faculty of Economics and Political Science, University of Hamburg and Queen Mary College, University of London
1984	Post Graduate Training Centre for Agricultural Development, Berlin
1994 - 1995	Supplementary training in systemic moderation and counselling at the Institute for Systemic Studies – Hamburg
1999 - 2001	Supplementary training in organisational development at the Gesellschaft für Organisationsberatung und Supervision – ERGON
2000	Additional qualification in organisation and moderation of large group interventions (esp. Future Search Conferences)
2001	Certified quality assessor according to the European Foundation for Quality Management (EFQM)
2004	Additional qualification in organisation and moderation of on-line learning events (Full Circle Associates, Seattle, USA)

Selected Assignments

Bundesministerium für wirtschaftliche Zusammenarbeit (BMZ) - German Ministry of Economic Cooperation and Development

- Evaluation of the project: Resource Management through Self-help Approaches (1993)
- Moderation of the German preparation of the Global Forum on Agricultural Research 2000 (1998 - 2000)

Capacity Building International (InWEnt)

former German Foundation for International Development (DSE)

- Development and implementation training course on "Methods and Techniques of Project Management" for senior project management staff from various developing countries in Berlin (1989, 1993, 1995, 1997), Harare - Zimbabwe (1990), Manila - Philippines (1991, 1992, 1996), Bonn (2001)
- Development and implementation training course and practice workshop on "Impact Oriented Monitoring and Evaluation" for senior project management staff from various developing countries (2001, 2002, 2003, 2004)
- Training in Objectives Oriented Project Planning for the Rural Foundation South Africa (1994)
- Development of a training course on Change Management in Development Organisations (2004)
- Moderation of various international conferences in the field of agricultural research, rural development and resource management, Malaysia (1994, 2004) Jordan (1997), Ghana (1998), Zimbabwe (1998), Cuba (1999), South Africa (2003), Germany (1996, 1998)
- Moderation of the formation of a "German Forum for Development Oriented Agricultural Research" (2000-2001)
- Development and implementation of a sequence of training and backstopping events for trainers from five Near East Countries in the context of the Near East Management Training in Agriculture (NEMTA) Program – jointly implemented by IFAD and InWEnt (2003) and consultancies on the development and implementation of corresponding certification criteria and procedures
- Consultancy on formulation of an InWEnt Regional Strategy for East Africa (2004)

Consultative Group on International Agricultural Research (CGIAR)

- Moderation of CGIAR planning workshop for global initiative on "Soil, Water and Nutrient Management" (1995)
- Support to the development of a systems wide Logical Framework planning approach -workshop moderation, concept papers, assessment of planning documents (1997-1998)
- Elaboration of Manual on Formulation of Logical Frameworks for CGIAR Centres and research projects (1999)
- Assessment of formal quality of milestones in mid-term planning documents of all 16 CGIAR centres (1998, 1999)
- Support in the elaboration and introduction of impact monitoring and evaluation system for CGIAR research (since 1999)

- Support to various Research Centres in the development and refinement of strategic planning and Logical Frameworks - ICLARM (1999, 2001, 2002); IRR (2003), ICRISAT (2003); AVRDC (2001, 2002, 2003)
- Moderation of the annual meeting of the CGIAR Systems Office (2004)

**Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) -
German Agency for Technical Cooperation**

- Development of M+E system including adequate performance indicators (Indicator Banks) as basis for improved monitoring for Food Security Programs (1987), Seed Multiplication Projects and Plant Protection Projects (1988)
- Support in developing a concept for Integrated Food Security Programmes through elaboration of model for typical project planning matrix (1988), summary of present state of concept development (1991), survey among projects (1991), moderation and documentation of annual conference of project leaders (1991)
- Development and implementation of training course on project planning and controlling for German team leaders (1988)
- Training courses for national project professional in the field of Project Cycle Management / Monitoring and Evaluation, Tanzania (1995, 1998), Kenya (1996), Uganda (1999, 2001)
- Project tailored training course in Project Cycle Management for senior staff of the Bureau of Energy Regulation and Control, Bangkok, Thailand (1997)
- Moderation of objectives oriented project planning (ZOPP) workshops in Burkina Faso (1988), Sri Lanka (1989), Benin (1992), Tanzania (1993, 1996, 1997, 1998), Nigeria (1995), Cameroon (1996), Uganda (1999, 2001, 2002)
- Study on social security systems in developing countries and possibilities to utilise cash transfers to ensure survival of destitute (1990)
- Study on Incentives, Subsidies and Compensation Measures in Resource Management Projects (1994)
- Head of project review mission to Small Enterprise Promotion Project, Tanzania (1997)
- Assessment of monitoring instruments and procedures of the Agricultural Sector Investment Program - Zambia (1999)
- Introduction of monitoring and evaluation systems / management information systems in nine Tanzanian development projects (1993-1999) with special emphasis on self-help groups / community development and in Cameroon (1996)
- Conceptual backstopping on Impact Monitoring for the Sector Project on Quality Control in Vocational Training projects (1999-2001)
- Preparation and facilitation of various workshops of sector networks for the development focus Economic Reform and Development of Market Economy (WIRAM) (since 2002)

Deutsche Ausgleichsbank

- Development and Implementation of training programme for desk officers of SME projects (1998)

European Communities/Ministry of Finance - Tanzania

- Three planning workshops for Agricultural Sector Support Programme (1989, 1990)

European Communities/PHARE Programme

- Study on aspects of comprehensive monitoring and evaluation approach (1992) and backstopping in development of M+E system (1994)
- Training course on project-management for rural development programme of EEC in Poland (1993)

European Communities/ TACIS Programme

- Monitoring and evaluation of projects in the Financial Services Sector (1994) - on behalf of Netherlands Economic Institute

German Voluntary Service (DED)

- Support in the elaboration of an updated vision statement, moderation of Future Search Conferences with international and national staff (2001)
- Moderation and backstopping of the strategy formulation process (2003 – 2004)

United Nations Capital Development Fund (UNCDF)

- Support to Local Development Projects in introduction of project internal monitoring system; Zambia (2000), Bangladesh (2001), Nepal (2001)
- Manual on annual Operational Planning for UNCDF projects (2001)

World Food Programme (WFP)

- Introduction course of Objectives Oriented Program Planning Method (1989)
- Support to the formulation of country wide Logical framework for Nepal (2000)

Country Experience (2-6 weeks short tem consultancies)

Africa	Tanzania	since 1989	Asia	Sri Lanka	1989, 1992
	Uganda	since 1997		Bangladesh	2000, 2001
	Zambia	1999, 2000		India	1990, 2003
	Kenya	1996, 2004		Nepal	1999, 2000, 2001
	Ghana	1998, 2002		Malaysia	1994, 2000 – 2004
	Cameroon	1996, 1997		Taiwan	2001, 2002, 2003
	Nigeria	1995		Indonesia	1984, 1986
	Zimbabwe	1990, 1998		Philippines	1992, 1993, 1996, 2003
	Namibia	2003		China (Tibet)	2004
South Africa	1994, 2003				
Near East	Jordan	1997, 2003	Europe	Poland	1993
	Lebanon	2003		Hungary	1993
				Croatia	2002